



EMPLOYMENT APPLICATION

Please Answer All Questions. Resumes are not a substitute for a completed application. Applicants will be considered without discrimination because of race, color, sex, age, religion, national origin, disability or any other basis prohibited by Federal, State or Local Laws. Anderson Rentals, Inc. also provides reasonable accommodation to qualified individuals with disabilities in accordance with the Americans with Disabilities Act (ADA) and applicable State & Local Laws.

Date _____ Position Applying for: _____

Name: _____
LAST FIRST M.

Address: _____
(Street Apt or Unit Number) City

State: _____ Zip: _____ Phone _____

Social Security #: _____

Are you able at the time of employment to submit verification of your legal right to work in the United States? Form I-9 must be submitted no later than three business days after hire date. Yes No

If you are a minor, can you produce the work certificate necessary to obtain employment? Yes No

Full Time Part Time Shift: Day Evening Desired Salary _____

When are you able to begin work? _____

Have you ever been convicted of a felony? Note: This question does not apply to convictions that have been pardoned or otherwise exonerated or eradicated. (A conviction will not necessarily be a bar to employment.) YES NO

If yes, describe fully the criminal conviction(s) listing the nature of offense(s) and your rehabilitations since the conviction(s).

List computer, foreign language skills, and work experience which you feel qualifies you for the position for which you are applying.

Driver License Number: _____ State of License: _____
License Type: _____ Expiration Date: _____

APPLICANT CERTIFICATION

I certify that all the information provided is complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification for employment or disciplinary actions which could lead to termination.

I understand this application is not a contract, offer, or promise of employment. I acknowledge that employment with Anderson Rentals, Inc. is on an at will basis. This means the company is free to terminate employment without cause or advance notice at any time. This At Will provision may be modified at any time between Anderson Rentals & me.

I authorize and consent to, without any reservation, any party or agency contacted by this employer to furnish all information to the company or it's duly authorized representative pursuant to this authorization from any liability, claims, causes of action which I may have as a result of delivery or disclosure of the above requested information. I hereby release liability, the employer or representative for seeking such information and all other persons, corporations for furnishing such information.

I understand that, as a condition to my employment and to the extent permitted by federal, state, and local laws I may be required confidentiality, non-complete and/or conflict of interest statement.

I understand that the employer may now have or establish a drug free workplace or drug and/or alcohol testing program with applicable federal state and local law. If the employer has such a program and I am offered a conditional offer of employment, I understand that if a pre-employment (post offer) drug and or alcohol test is positive the employment offer may be withdrawn. I agree to work under the conditions requiring a drug-free workplace, consistent, with applicable federal, state & local laws. I also understand that all employees of the location, pursuant to the employers policy and federal state & local law, may be subject to urinalysis and/or blood screen or other medically recognized tests designed to detect the presence of alcohol or controlled drugs. If employed I understand that the taking of alcohol and/or drug test is a condition of continual employment and I agree to undergo alcohol and / or drug testing consistent with the employers policies and applicable federal, state & local law.

I understand this company hires only individuals who are legally eligible to work in the United States.

This application will be held on file for up to two years. Please make sure you keep us updated with current contact information. At the conclusion of this time, we appreciate your interest of employment with our company.

Applicant Signature _____

Date: _____

EDUCATION	SCHOOL NAME & LOCATION	COURSE OF STUDY	GRADUATE	YEARS

WORK EXPERIENCE: Please list below your last three (3) employers beginning with the most recent.

Name & Address of Company: (Describe business type)

NAME	ADDRESS	
CITY	STATE	ZIP
PHONE	DATE EMPLOYED	DATE TERMINATED
SUPERVISOR'S NAME	COMPENSATION	

Duties _____

Name & Address of Company: (Describe business type)

NAME	ADDRESS	
CITY	STATE	ZIP
PHONE	DATE EMPLOYED	DATE TERMINATED
SUPERVISOR'S NAME	COMPENSATION	

Duties _____

Name & Address of Company: (Describe business type)

NAME	ADDRESS	
CITY	STATE	ZIP
PHONE	DATE EMPLOYED	DATE TERMINATED
SUPERVISOR'S NAME	COMPENSATION	

Duties _____